

Asian/Pacific Islander (A/PI) Employment Program Overview

Purpose: ensure equal opportunity in the hiring, advancement, training, and treatment of Asian/Pacific Islander employees

Goal: strive to achieve a civilian work force in which qualified Asian/Pacific Islander employees are represented in every major organizational element, occupational category, and grade commensurate with their representation in the relevant civilian work force



Asian/Pacific Islander Program Manager (A/PI PM)



Asian/Pacific Islander Program Manager should understand the causes and effects of racial discrimination; have good managerial and organizational skills; be familiar with the principles of personnel management; and be able to identify and work to resolve problems that affect the hiring, advancement, training, treatment, and recognition of Asian/Pacific Islander employees within the work force

Overview of A/PI PM Duties

Develop and evaluate policies and procedures for the Asian/Pacific Islander Employment Program; identify and resolve actual and perceived system inequities which adversely affect A/PI employees

Provide leadership, advice, and guidance to managers, supervisors, and employees

Serve as an advocate to management for the changes necessary to overcome barriers which restrict equal employment opportunities

Analyze statistical data for A/PI employees to include data for various grade groupings, PATCOB categories, and organizational data

Overview of A/PI PM Duties (Cont'd)

Coordinate with civilian personnel to identify vacant positions or promotional/training opportunities for which Asian/Pacific Islander employees may want to apply

Provide career information and counseling to A/PI employees

Work with government and non - government organizations to provide opportunities for career enhancement of A/PI employees

Represent the commander at local and national meetings and conferences that may be beneficial to the Army

Asian Pacific American Heritage Month

The first Asian Pacific American Heritage Week was celebrated in May 1979. The observance was expanded to a month in 1990 by presidential proclamation. In 1992, Congress passed a measure designating May each year as Asian Pacific American Heritage Month.

FY 2004 Theme: “Freedom for All, A Nation We Call Our Own”

Related Conference

**19th Annual
FAPAC
Conference: 17-
21 May 2004**

Federal Asian Pacific American Council (FAPAC)

**Promote equal opportunity and cultural diversity for
Asian Pacific Americans (APAs) within government**

**Keep members informed of the latest news, activities,
and special events within the APA community**

**Promote overall awareness of the impact of APA
cultures, contributions, work ethics, and behavior as
related to government employment**

**Web Site:
[http://www.fapac.
org](http://www.fapac.org)**

You Can Help!

**Contact your local EEO Office
to become a member of the
Special Emphasis Program
Committee which addresses
concerns of all employees**

